

EMPLOYMENT LAW CLIENT E-ALERT APRIL 2012

FEDERAL COURT STRIKES DOWN NLRB POSTER REQUIREMENT

The National Labor Relations Board (NLRB) previously issued a rule, scheduled to take effect on April 30, 2012, requiring that all employers post a notice informing employees of their rights under the National Labor Relations Act, including the right to organize. On Friday, April 13, 2012, the United States District Court for the District of South Carolina struck down the NLRB's posting requirement, ruling that the NLRB overstepped its bounds in issuing this rule. This decision conflicts with a recent decision of the United States District Court for the District of Columbia, which upheld the basic provisions of the posting rule.

With these two conflicting decisions, it is uncertain what position the NLRB will take before April 30. We will closely monitor these developments and update you as news becomes available.

If you have questions about this alert, please contact the author, [Gary M. Feldman](#), at (617) 589-3874 or gfeldman@davismalm.com.

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